



AIR LINE PILOTS ASSOCIATION, INTERNATIONAL

Positive Safety Culture

An initiative to improve
implementation



Cause of the crash



The wreckage of Flight 1141 after the crash. Image source: Bureau of Aircraft Accidents Archives



Flight 2341



The Cost of a Poor Safety Culture





“Safety Culture Connects the Global Aviation System”

Improving Safety Culture

- Employee motivation
- Improved the company's positive safety culture
- Improved safety record
- 6 Area's of focus





Positive Safety Culture

Benefits



Positive Safety Culture Synergy

- Pilot
- Regulator
- Company-
Leadership
 - Operator
 - Manufacturer



Objectives

- Why is creating a Positive Safety Culture Important for Peak Performance?
- How do we create a Positive Safety Culture?
- Disadvantages of a Regulatory only SMS
- Discover possible solutions for improving positive safety culture
- Discuss barriers and what damages a positive safety culture
- Determine Actions Steps to Improve safety Culture





Positive Safety Culture

What is a Positive Safety Culture?



ICAO Definition of Safety Culture

Safety culture has been described as “how people behave in relation to safety and risk when no one is watching”.





Positive Safety Culture

Peak Performance and Safety Culture





A positive safety culture is important for Peak Performance



Safety Culture Benefits- Accelerate your Brand

- Solid foundation for higher productivity
- Creates trust and belief in management through safety
- Safety creates the glue that makes a productive culture
- Predictable, consistent beliefs at work increase productivity
- Norms are realized for reward/mistakes increases productivity





Thank you

Captain Helena Cunningham

Helena.reidemar@alpa.org

smwgchair@ifalpa.org

+1-734-674-9892



AIR LINE PILOTS ASSOCIATION, INTERNATIONAL