

# Introduction to Security Management Systems and Security Culture

This course provides you with the fundamentals of an effective Security Management System (SeMS) and the best practices to foster a positive security culture to manage new aviation security vulnerabilities which may be introduced due to the multiple process changes. This course is developed in accordance with ICAO Annex 17 (Security) and ICAO Document 8973 (Security Manual) and is aligned with the ICAO Global Aviation Security Plan (GASep) and United Nations Security Council Resolutions 2309 (2016) developments. This course will be delivered via eLearning.

## WHAT YOU WILL LEARN

Upon completion of this course, you will be able to:

- Apply SeMS framework in the work environment
- Evaluate potential security risks and threats
- Assess security culture in your organisation
- Adapt best practices, tools and techniques that can foster a positive security culture

## WHAT IS COVERED

- Security Management Systems (SeMS)
  - SeMS concept, tools and techniques
  - Advantages of SeMS
  - The SeMS framework
  - SeMS implementation
  - Aviation Security during COVID-19
- Security Culture
  - Components of a security culture
  - Tools and Techniques

## LEARNING ACTIVITIES

- Group exercises

## DURATION & DATES

3 days, 0900 hrs – 1400hrs (UTC-5)  
1 – 3 Nov 2022

## FEE

Regular: S\$2,430 / US\$1,800  
Early Bird\*: S\$2,310 / US\$1,750

*\*Payment should be made prior to course commencement to enjoy the early bird fee.*

## APPLICATION

Click [here as a paying applicant](#)

Visit <https://caas.gov.sg/saa/fellowships> and select **Latin American Civil Aviation Commission** or **Singapore-ICAO Programme for Young Aviation Professionals** to apply as a fellowship applicant.

You are required to apply for an iSAA account in the [iSAA portal](#) (for first-time users) and log in as an existing user first to commence application.

## WHO SHOULD ATTEND

This course is beneficial to personnel responsible for the oversight, development or operations of aviation security regimes in civil aviation administrations, relevant government agencies, air navigation service providers, airports, airlines and agencies managing aviation security programmes.

## MODE OF DELIVERY

Live virtual classroom via Zoom

*Details on how to access the online course and access link will be provided to applicants who have been accepted for the course.*

## LANGUAGE OF DELIVERY

English

*Participants should have a basic command of English to benefit from the course.*

## KEY INSTRUCTORS

**Ms Kirsty Marie Wells** is the Aviation Security Head of SeMS Programme Delivery in the UK Civil Aviation Authority (UK CAA), managing a team responsible for the operational and strategic delivery of SeMS for the aviation industry. Her past portfolios include the successful operational roll out of SeMS to the aviation industry, shaping the process of what the UK regulator does today, the successful delivery of the Heathrow Terminal 2 suite of resilience plans and the Terminal 2 Reception Centre, collaboratively working with Airline and Stakeholder groups. She has over 14 years of experience in aviation security, from an industry and regulator perspective and is a member (ASyl) of the Security Institute.

**Kevin Sawyer** has over 19 years of experience of working in transport regulatory roles including a number of critical safety and security projects. He is currently the Senior Manager Aviation Security Development with UK CAAi. He has a Masters' Degree in Risk, Crisis and Disaster Management (Distinction) with a Dissertation research project focused on the development of a security culture in civil aviation. He is also a Member (MSyl) of the Security Institute.